

RAPPORT DE VOTE 1^{er} semestre 2020

CPR INVEST – CLIMATE ACTION

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a. Statistiques de vote

Statistiques de vote	
	2020
Assemblées votables	71
Assemblées votées	68
Taux d'assemblées votées	96%
Assemblées votées avec au moins un vote d'opposition	73%
Résolutions votées	1120
Votes d'opposition aux résolutions	15%
Répartition thématique des votes d'opposition au management	
Structure des Conseils	53%
Rémunérations	8%
Opérations sur capital	7%
Résolutions d'actionnaires	26%
Autres	6%
Répartition des résolutions par pilier E S G	
E	1%
S	13%
G	86%

b. Répartition par pays

Market	Votable Meetings	Voted Meetings	Percentage
Brazil	1	0	0.00%
Denmark	1	0	0.00%
France	7	6	85.71%
Germany	5	5	100.00%
Ireland	3	3	100.00%
Italy	2	2	100.00%
Japan	6	6	100.00%
Jersey	1	1	100.00%
Netherlands	2	2	100.00%
Norway	1	1	100.00%
Portugal	1	1	100.00%
Singapore	1	1	100.00%
South Korea	1	1	100.00%
Spain	1	1	100.00%
Sweden	1	1	100.00%
Switzerland	1	1	100.00%
USA	34	34	100.00%
United Kingdom	2	2	100.00%

c. Détail des votes

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Accenture plc	Ireland	30-janv-20	Management	Elect Director Jaime Ardila	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Herbert Hainer	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Nancy McKinstry	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Gilles C. Pelisson	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Paula A. Price	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director David Rowland	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Arun Sarin	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Julie Sweet	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Frank K. Tang	For
Accenture plc	Ireland	30-janv-20	Management	Elect Director Tracey T. Travis	For
Accenture plc	Ireland	30-janv-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Accenture plc	Ireland	30-janv-20	Management	Amend Omnibus Stock Plan	For
Accenture plc	Ireland	30-janv-20	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix	TFhoeri
Accenture plc	Ireland	30-janv-20	Management	Authorize Board to Allot and Issue Shares	For
Accenture plc	Ireland	30-janv-20	Management	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For
Accenture plc	Ireland	30-janv-20	Management	Determine Price Range for Reissuance of Treasury Shares	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Approve Allocation of Income and Omission of Dividends	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Approve Discharge of Management Board for Fiscal 2018/19	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Approve Discharge of Supervisory Board for Fiscal 2018/19	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal	2Fo01r
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Birgit Behrendt to the Supervisory Board	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Wolfgang Colberg to the Supervisory Board	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Angelika Gifford to the Supervisory Board	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Bernhard Guenther to the Supervisory Board	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Friederike Helfer to the Supervisory Board	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Ingrid Hengster to the Supervisory Board	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Martina Merz to the Supervisory Board	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Siegfried Russwurm to the Supervisory Board	For
ThyssenKrupp AG	Germany	31-janv-20	Management	Elect Ingo Luge as Alternate Supervisory Board Member	For
Siemens AG	Germany	05-févr-20	Management	Approve Allocation of Income and Dividends of EUR 3.90 per	FoShr
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Management Board Member Joe KaeseFr	ofro
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Management Board Member Roland BuFsorch	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Management Board Member Lisa Dav	sF foor
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Management Board Member Klaus He	Fmorirc
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Management Board Member Janina KuFgoerl	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Management Board Member Cedrik NeFkoer	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Management Board Member Michael	SeFon r
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Management Board Member Ralf ThomFaosr	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Jim HagemFaonrn	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Birgit SteinFbor	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Werner W	eFnonr
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Wemer BraFnodr	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Michael D	eFkomr
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Andrea FehFromr	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Reinhard	Hahn For
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Bettina HallFeor	r
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Robert KenFsobro	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Harald Ke	nF ofro
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Juergen KeFronre	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Nicola Leibing	For
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Benoit Pot	Fer or f
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Hagen Re	Fomer
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Norbert ReiFthro	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Dame ShaffFiko	rf
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Nathalie voFn	orS
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Michael SigFmoru	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Dorothea	SiFomro
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Matthias ZaFochr	
Siemens AG	Germany	05-févr-20	Management	Approve Discharge of Supervisory Board Member Gunnar ZukFuonr	
Siemens AG	Germany	05-févr-20	Management	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For
Siemens AG	Germany	05-févr-20	Management	Approve Remuneration Policy	For
Siemens AG	Germany	05-févr-20	Management	Authorize Share Repurchase Program and Reissuance or CanFcoer	
Siemens AG	Germany	05-févr-20	Management	Authorize Use of Financial Derivatives when Repurchasing ShFaorre	
Siemens AG	Germany	05-févr-20	Management	Approve Issuance of Warrants/Bonds with Warrants Attached/Co	For
Siemens AG	Germany	05-févr-20	Management	Approve Affiliation Agreement with Subsidiary Siemens Mobi	itFyorG
Infineon Technologies AG	Germany	20-févr-20	Management	Approve Allocation of Income and Dividends of EUR 0.27 per	FoShr
Infineon Technologies AG	Germany	20-févr-20	Management	Approve Discharge of Management Board for Fiscal 2019	For
Infineon Technologies AG	Germany	20-févr-20	Management	Approve Discharge of Supervisory Board for Fiscal 2019	For
Infineon Technologies AG	Germany	20-févr-20	Management	Ratify KPMG AG as Auditors for Fiscal 2020	For
Infineon Technologies AG	Germany	20-févr-20	Management	Elect Xiaoqun Clever to the Supervisory Board	For
Infineon Technologies AG	Germany	20-févr-20	Management	Elect Friedrich Eichiner to the Supervisory Board	For
Infineon Technologies AG	Germany	20-févr-20	Management	Elect Hans-Ulrich Holdenried to the Supervisory Board	For
Infineon Technologies AG	Germany	20-févr-20	Management	Elect Manfred Puffer to the Supervisory Board	For
Infineon Technologies AG	Germany	20-févr-20	Management	Elect Ulrich Spiesshofer to the Supervisory Board	For

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Infineon Technologies AG	Germany	20-févr-20	Management	Elect Margret Suckale to the Supervisory Board	For
Infineon Technologies AG	Germany	20-févr-20	Management	Approve Cancellation of Conditional Capital 2010/I	For
Infineon Technologies AG	Germany	20-févr-20	Management	Approve Creation of EUR 750 Million Pool of Capital with Partial	For
Infineon Technologies AG	Germany	20-févr-20	Management	Approve Issuance of Warrants/Bonds with Warrants Attached/Co	For
Digital Realty Trust, Inc.	USA	27-févr-20	Management	Issue Shares in Connection with Acquisition	For
Digital Realty Trust, Inc.	USA	27-févr-20	Management	Adjourn Meeting	For
Novartis AG	Switzerland	28-févr-20	Management	Share Re-registration Consent	For
Novartis AG	Switzerland	28-févr-20	Management	Accept Financial Statements and Statutory Reports	For
Novartis AG	Switzerland	28-févr-20	Management	Approve Discharge of Board and Senior Management	For
Novartis AG	Switzerland	28-févr-20	Management	Approve Allocation of Income and Dividends of CHF 2.95 per	FShora
Novartis AG	Switzerland	28-févr-20	Management	Approve CHF 30.2 Million Reduction in Share Capital via CanFoelrl	
Novartis AG	Switzerland	28-févr-20	Management	Approve Remuneration of Directors in the Amount of CHF 9	MFiloliro
Novartis AG	Switzerland	28-févr-20	Management	Approve Maximum Remuneration of Executive Committee in	tFhoe r
Novartis AG	Switzerland	28-févr-20	Management	Approve Remuneration Report	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Joerg Reinhardt as Director and Board Chairman	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Nancy Andrews as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Ton Buechner as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Patrice Bula as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Srikanth Datar as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Elizabeth Doherty as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Ann Fudge as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Frans van Houten as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Andreas von Planta as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Charles Sawyers as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect Enrico Vanni as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reelect William Winters as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Elect Bridgette Heller as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Elect Simon Moroney as Director	For
Novartis AG	Switzerland	28-févr-20	Management	Reappoint Patrice Bula as Member of the Compensation ComFmoit	
Novartis AG	Switzerland	28-févr-20	Management	Reappoint Srikanth Datar as Member of the Compensation ComFomr	
Novartis AG	Switzerland	28-févr-20	Management	Reappoint Enrico Vanni as Member of the Compensation ComFomri	
Novartis AG	Switzerland	28-févr-20	Management	Reappoint William Winters as Member of the Compensation	CForm
Novartis AG	Switzerland	28-févr-20	Management	Appoint Bridgette Heller as Member of the Compensation ComFomri	
Novartis AG	Switzerland	28-févr-20	Management	Ratify PricewaterhouseCoopers AG as Auditors	For
Novartis AG	Switzerland	28-févr-20	Management	Designate Peter Zahn as Independent Proxy	For
Novartis AG	Switzerland	28-févr-20	Management	Transact Other Business (Voting)	Against
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Mark Fields	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Jeffrey W. Henderson	Against
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Ann M. Livermore	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Harish Manwani	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Mark D. McLaughlin	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Steve Mollenkopf	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Clark T. "Sandy" Randt, Jr.	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Irene B. Rosenfeld	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Cornelis "Neil" Smit	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Elect Director Anthony J. Vincierra	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Amend Omnibus Stock Plan	For
QUALCOMM Incorporated	USA	10-mars-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
QUALCOMM Incorporated	USA	10-mars-20	Management	Advisory Vote on Say on Pay Frequency	One Year
LG Chem Ltd.	South Korea	20-mars-20	Management	Approve Financial Statements and Allocation of Income	Against
LG Chem Ltd.	South Korea	20-mars-20	Management	Elect Kwon Young-soo as Non-Independent Non-Executive	Director Against
LG Chem Ltd.	South Korea	20-mars-20	Management	Elect Cha Dong-seok as Inside Director	For
LG Chem Ltd.	South Korea	20-mars-20	Management	Elect Jeong Dong-min as Outside Director	For
LG Chem Ltd.	South Korea	20-mars-20	Management	Elect Jeong Dong-min as a Member of Audit Committee	For
LG Chem Ltd.	South Korea	20-mars-20	Management	Approve Total Remuneration of Inside Directors and Outside	FDiorer
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Approve Allocation of Income, with a Final Dividend of JPY 48For	
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Izumiya, Naoki	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Koji, Akiyoshi	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Katsuki, Atsushi	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Hemmi, Yutaka	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Taemin Park	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Tanimura, Keizo	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Kosaka, Tatsuro	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Shingai, Yasushi	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Elect Director Christina L. Ahmadian	For
Asahi Group Holdings Ltd.	Japan	25-mars-20	Management	Appoint Statutory Auditor Nishinaka, Naoko	Against
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Approve Allocation of Income and Dividends of SEK 5.50 Per	FoShr
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Approve Discharge of Board and President	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Authorize Repurchase of up to 120 Million Class A and/or B	ShaFor
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Approve Issuance of Convertible Capital Instruments Correspond	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Determine Number of Directors (9)	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Approve Remuneration of Directors in the Amount of SEK 3.5	For Mil
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Reelect Jon-Fredrik Baksas as Director	Against
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Reelect Hans Bjorck as Director	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Reelect Lise Kaae as Director	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Elect Ulf Riese as New Director	Against
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Elect Arja Taaveniku as New Director	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Reelect Carina Akerstrom as Director	For
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Ratify Ernst & Young and PricewaterhouseCoopers as AuditorsFor	
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Approve Remuneration Policy And Other Terms of EmploymentFnot	rF
Svenska Handelsbanken AB	Sweden	25-mars-20	Management	Approve Proposal Concerning the Appointment of Auditors in	For Fou
Svenska Handelsbanken AB	Sweden	25-mars-20	Shareholder	Eliminate Differentiated Voting Rights	Against
Svenska Handelsbanken AB	Sweden	25-mars-20	Shareholder	Instruct Board to Work for the Abolishment of Different Levels	dAgainstVot
Svenska Handelsbanken AB	Sweden	25-mars-20	Shareholder	Instruct Board to Prepare Proposal for Representation of	AgainstM
Svenska Handelsbanken AB	Sweden	25-mars-20	Shareholder	Require a Special Examination Regarding Introduction of Negative	Against In
Adobe Inc.	USA	09-avr-20	Management	Elect Director Amy L. Banse	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director Frank A. Calderoni	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director James E. Daley	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director Laura B. Desmond	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director Charles M. Geschke	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director Shantanu Narayen	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director Kathleen Oberg	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director Dheeraj Pandey	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director David A. Ricks	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director Daniel L. Rosensweig	For
Adobe Inc.	USA	09-avr-20	Management	Elect Director John E. Warnock	For
Adobe Inc.	USA	09-avr-20	Management	Amend Qualified Employee Stock Purchase Plan	For
Adobe Inc.	USA	09-avr-20	Management	Ratify KPMG LLP as Auditors	For
Adobe Inc.	USA	09-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensaFtiom	
Adobe Inc.	USA	09-avr-20	Shareholder	Report on Gender Pay Gap	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Adopt Financial Statements and Statutory Reports	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Approve Dividends of EUR 0.18 Per Share	Against
CNH Industrial NV	Netherlands	16-avr-20	Management	Approve Discharge of Directors	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Approve Remuneration Report	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Amend Remuneration Policy	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Approve Long Term Incentive Plan	Against
CNH Industrial NV	Netherlands	16-avr-20	Management	Reelect Suzanne Heywood as Executive Director	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Reelect Leo W. Houle as Non-Executive Director	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Reelect John B. Lanaway as Non-Executive Director	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Reelect Alessandro Nasi as Non-Executive Director	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Reelect Lorenzo Simonelli as Non-Executive Director	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Reelect Jacqueline A. Tammenoms Bakker as Non-Executive	Against
CNH Industrial NV	Netherlands	16-avr-20	Management	Reelect Jacques Theurillat as Non-Executive Director	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Elect Howard Buffett as Non-Executive Director	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Elect Nelda (Janine) Connors as Non-Executive Director	Against
CNH Industrial NV	Netherlands	16-avr-20	Management	Elect Tufan Erginbilgic as Non-Executive Director	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Elect Vagn Sorensen as Non-Executive Director	Against
CNH Industrial NV	Netherlands	16-avr-20	Management	Ratify Ernst & Young as Auditors	For
CNH Industrial NV	Netherlands	16-avr-20	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Approve Individual and Consolidated Financial Statements anFd	orS
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Approve Allocation of Income	For
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Appraise Management of Company and Approve Vote of ConfFiodre	
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Appraise Supervision of Company and Approve Vote of Conf	Fdoern
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Appraise Work Performed by Statutory Auditor and Approve	Fr Vote
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Authorize Repurchase and Reissuance of Shares	For
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Authorize Repurchase and Reissuance of Repurchased Debt	Flnors
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Authorize Increase in Capital up to 10 Percent via Issuance of	For Eq
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Approve Statement on Remuneration Policy Applicable to ExeFcuort	
EDP-Energias de Portugal SA	Portugal	16-avr-20	Management	Approve Statement on Remuneration Policy Applicable to OthFeor	rC
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director Andrea J. Ayers	For
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director George W. Buckley	Against
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director Patrick D. Campbell	Against
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director Carlos M. Cardoso	For
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director Robert B. Coutts	For
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director Debra A. Crew	For
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director Michael D. Hankin	For
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director James M. Loree	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director Dmitri L. Stockton	For
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Elect Director Irving Tan	For
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Stanley Black & Decker, Inc.	USA	17-avr-20	Management	Ratify Ernst & Young LLP as Auditors	For
Stanley Black & Decker, Inc.	USA	17-avr-20	Shareholder	Provide Right to Act by Written Consent	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Sharon L. Allen	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Susan S. Bies	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Jack O. Bovender, Jr.	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Frank P. Bramble, Sr.	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Pierre J.P. de Weck	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Arnold W. Donald	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Linda P. Hudson	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Monica C. Lozano	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Thomas J. May	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Brian T. Moynihan	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Lionel L. Nowell, III	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Denise L. Ramos	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Clayton S. Rose	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Michael D. White	Against
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Thomas D. Woods	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director R. David Yost	For
Bank of America Corporation	USA	22-avr-20	Management	Elect Director Maria T. Zuber	For
Bank of America Corporation	USA	22-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Bank of America Corporation	USA	22-avr-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bank of America Corporation	USA	22-avr-20	Shareholder	Amend Proxy Access Right	For
Bank of America Corporation	USA	22-avr-20	Shareholder	Provide Right to Act by Written Consent	For
Bank of America Corporation	USA	22-avr-20	Shareholder	Report on Gender Pay Gap	For
Bank of America Corporation	USA	22-avr-20	Shareholder	Review of Statement of the Purpose of a Corporation and	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Craig Arnold	Against
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Christopher M. Connor	Against
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Michael J. Critelli	Against
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Richard H. Fearon	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Olivier Leonetti	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Deborah L. McCoy	Against
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Silvio Napoli	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Gregory R. Page	Against
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Sandra Pianalto	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Lori J. Ryerkerk	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Gerald B. Smith	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Elect Director Dorothy C. Thompson	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Approve Omnibus Stock Plan	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Approve Ernst & Young LLP as Auditors and Authorize Board	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Eaton Corporation plc	Ireland	22-avr-20	Management	Authorize Issue of Equity with Pre-emptive Rights	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Authorize Issue of Equity without Pre-emptive Rights	For
Eaton Corporation plc	Ireland	22-avr-20	Management	Authorize Share Repurchase of Issued Share Capital	Against
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Lizabeth Ardisana	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Alanna Y. Cotton	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Ann B. "Tanny" Crane	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Robert S. Cubbin	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Steven G. Elliott	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Gina D. France	Withhold
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director J. Michael Hochschwender	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director John C. "Chris" Inglis	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Katherine M. A. "Allie" Kline	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Richard W. Neu	Withhold
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Kenneth J. Phelan	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director David L. Porteous	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Elect Director Stephen D. Steinour	Withhold
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Ratify PricewaterhouseCoopers LLP as Auditor	For
Huntington Bancshares Incorporated	USA	22-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Kevin P. Clark	For
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Nancy E. Cooper	Against
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Nicholas M. Donofrio	For
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Rajiv L. Gupta	Against
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Joseph L. Hooley	For
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Sean O. Mahoney	For
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Paul M. Meister	Against
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Robert K. Ortberg	For
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Colin J. Parris	For
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Ana G. Pinczuk	For
Aptiv PLC	Jersey	23-avr-20	Management	Elect Director Lawrence A. Zimmerman	For
Aptiv PLC	Jersey	23-avr-20	Management	Approve Ernst & Young LLP as Auditors and Authorize Board	For
Aptiv PLC	Jersey	23-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Gecina SA	France	23-avr-20	Management	Approve Financial Statements and Statutory Reports	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Gecina SA	France	23-avr-20	Management	Approve Consolidated Financial Statements and Statutory ReFpor	
Gecina SA	France	23-avr-20	Management	Approve Transfer of Asset Revaluation Gap to Corresponding	FoRre
Gecina SA	France	23-avr-20	Management	Approve Allocation of Income and Dividends of EUR 5.30 per	FShor
Gecina SA	France	23-avr-20	Management	Approve Stock Dividend Program Re: FY 2020	For
Gecina SA	France	23-avr-20	Management	Approve Auditors' Special Report on Related-Party Transactions	For
Gecina SA	France	23-avr-20	Management	Approve Compensation of Corporate Officers	For
Gecina SA	France	23-avr-20	Management	Approve Compensation of Chairman of the Board	For
Gecina SA	France	23-avr-20	Management	Approve Compensation of CEO	For
Gecina SA	France	23-avr-20	Management	Approve Remuneration Policy of Directors	For
Gecina SA	France	23-avr-20	Management	Approve Remuneration Policy of Chairman of the Board	For
Gecina SA	France	23-avr-20	Management	Approve Remuneration Policy of CEO	For
Gecina SA	France	23-avr-20	Management	Ratify Appointment of Jerome Brunel as Censor	For
Gecina SA	France	23-avr-20	Management	Reelect Ines Reinmann Toper as Director	For
Gecina SA	France	23-avr-20	Management	Reelect Claude Gendron as Director	For
Gecina SA	France	23-avr-20	Management	Elect Jerome Brunel as Director	For
Gecina SA	France	23-avr-20	Management	Authorize Repurchase of Up to 10 Percent of Issued Share CaFpoirt	
Gecina SA	France	23-avr-20	Management	Approve Spin-Off Agreement with GEC 25	For
Gecina SA	France	23-avr-20	Management	Amend Article 7 of Bylaws Re: Shares	For
Gecina SA	France	23-avr-20	Management	Amend Article 9 of Bylaws Re: Shareholding Disclosure ThreshFoorl	
Gecina SA	France	23-avr-20	Management	Amend Article 19 of Bylaws Re: Remuneration of Directors, Cens	For
Gecina SA	France	23-avr-20	Management	Amend Article 23 of Bylaws Re: Allocation of Income	For
Gecina SA	France	23-avr-20	Management	Authorize Issuance of Equity or Equity-Linked Securities with	For Pre
Gecina SA	France	23-avr-20	Management	Authorize Issuance of Equity or Equity-Linked Securities without	For
Gecina SA	France	23-avr-20	Management	Authorize Capital Increase of Up to EUR 50 Million for Future	FEor xc
Gecina SA	France	23-avr-20	Management	Approve Issuance of Equity or Equity-Linked Securities for Privat	For
Gecina SA	France	23-avr-20	Management	Authorize Board to Increase Capital in the Event of Additiona	For De
Gecina SA	France	23-avr-20	Management	Authorize Capital Increase of up to 10 Percent of Issued Cap	tFaol rf
Gecina SA	France	23-avr-20	Management	Authorize Board to Set Issue Price for 10 Percent Per Year of	For lss
Gecina SA	France	23-avr-20	Management	Authorize Capitalization of Reserves of Up to EUR 100 Million	Fofor
Gecina SA	France	23-avr-20	Management	Authorize Capital Issuances for Use in Employee Stock PurchFasre	
Gecina SA	France	23-avr-20	Management	Authorize up to 0.5 Percent of Issued Capital for Use in RestriFctoer	
Gecina SA	France	23-avr-20	Management	Authorize Decrease in Share Capital via Cancellation of RepuFrochr	
Gecina SA	France	23-avr-20	Management	Authorize Filing of Required Documents/Other Formalities	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Ronald E. Blaylock	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Albert Bourla	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director W. Don Cornwell	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Scott Gottlieb	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Helen H. Hobbs	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Susan Hockfield	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director James M. Kilts	Against
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Dan R. Littman	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Shantanu Narayen	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Suzanne Nora Johnson	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director James Quincey	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director James C. Smith	For
Pfizer Inc.	USA	23-avr-20	Management	Ratify KPMG LLP as Auditor	For
Pfizer Inc.	USA	23-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensaFtiom	
Pfizer Inc.	USA	23-avr-20	Shareholder	Provide Right to Act by Written Consent	Against
Pfizer Inc.	USA	23-avr-20	Shareholder	Amend Proxy Access Right	For
Pfizer Inc.	USA	23-avr-20	Shareholder	Report on Lobbying Payments and Policy	For
Pfizer Inc.	USA	23-avr-20	Shareholder	Require Independent Board Chair	For
Pfizer Inc.	USA	23-avr-20	Shareholder	Report on Gender Pay Gap	For
Pfizer Inc.	USA	23-avr-20	Management	Elect Director Susan Desmond-Hellmann	For
Schneider Electric SE	France	23-avr-20	Management	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	France	23-avr-20	Management	Approve Consolidated Financial Statements and Statutory ReFpor	
Schneider Electric SE	France	23-avr-20	Management	Approve Allocation of Income and Dividends of EUR 2.55 per	FoShr
Schneider Electric SE	France	23-avr-20	Management	Approve Auditors' Special Report on Related-Party TransactionsFor	
Schneider Electric SE	France	23-avr-20	Management	Approve Termination Package of Emmanuel Babeau, Vice-CEOFor	
Schneider Electric SE	France	23-avr-20	Management	Approve Compensation Report	For
Schneider Electric SE	France	23-avr-20	Management	Approve Compensation of Jean-Pascal Tricoire, Chairman anFd	oCr
Schneider Electric SE	France	23-avr-20	Management	Approve Compensation of Emmanuel Babeau, Vice-CEO	For
Schneider Electric SE	France	23-avr-20	Management	Approve Remuneration Policy of Chairman and CEO	For
Schneider Electric SE	France	23-avr-20	Management	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEOFor	
Schneider Electric SE	France	23-avr-20	Management	Approve Remuneration Policy of Board Members	For
Schneider Electric SE	France	23-avr-20	Management	Reelect Leo Apotheker as Director	For
Schneider Electric SE	France	23-avr-20	Management	Reelect Cecile Cabanis as Director	For
Schneider Electric SE	France	23-avr-20	Management	Reelect Fred Kindle as Director	For
Schneider Electric SE	France	23-avr-20	Management	Reelect Willy Kissling as Director	For
Schneider Electric SE	France	23-avr-20	Management	Elect Jill Lee as Director	For
Schneider Electric SE	France	23-avr-20	Management	Authorize Repurchase of Up to 10 Percent of Issued Share CaFpoirt	
Schneider Electric SE	France	23-avr-20	Management	Amend Article 11 of Bylaws to Comply with New Regulation	RFeo: rE
Schneider Electric SE	France	23-avr-20	Management	Amend Articles 13 and 16 of Bylaws to Comply with New RegFuloart	
Schneider Electric SE	France	23-avr-20	Management	Authorize Capital Issuances for Use in Employee Stock PurchFasre	
Schneider Electric SE	France	23-avr-20	Management	Authorize Capital Issuances for Use in Employee Stock Purchase	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Schneider Electric SE	France	23-avr-20	Management	Authorize Filing of Required Documents/Other Formalities	For
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Mark A. Blinn	Against
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Carrie S. Cox	Against
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Michael D. Hsu	For
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Pamela H. Patsley	Against
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	USA	23-avr-20	Management	Elect Director Richard k. Templeton	Against
Texas Instruments Incorporated	USA	23-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Texas Instruments Incorporated	USA	23-avr-20	Management	Ratify Ernst & Young LLP as Auditors	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Randall L. Stephenson	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Samuel A. Di Piazza, Jr.	Against
AT&T Inc.	USA	24-avr-20	Management	Elect Director Richard W. Fisher	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Scott T. Ford	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Glenn H. Hutchins	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director William E. Kennard	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Debra L. Lee	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Stephen J. Luczo	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Michael B. McCallister	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Beth E. Mooney	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Matthew K. Rose	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Cynthia B. Taylor	For
AT&T Inc.	USA	24-avr-20	Management	Elect Director Geoffrey Y. Yang	For
AT&T Inc.	USA	24-avr-20	Management	Ratify Ernst & Young LLP as Auditors	For
AT&T Inc.	USA	24-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
AT&T Inc.	USA	24-avr-20	Shareholder	Require Independent Board Chairman	For
AT&T Inc.	USA	24-avr-20	Shareholder	Approve Nomination of Employee Representative Director	For
AT&T Inc.	USA	24-avr-20	Shareholder	Improve Guiding Principles of Executive Compensation	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Approve Allocation of Income	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Elect Andrea Sironi as Director	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Shareholder	Elect Roberto Franchini as Director	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Approve Remuneration Policy	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Approve Fixed-Variable Compensation Ratio	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Approve 2019 and 2020 Annual Incentive Plans	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Authorize Share Repurchase Program and Reissuance of Repurchase	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Authorize Share Repurchase Program and Reissuance of Repurchase	
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Approve Issuance of Shares to Be Subscribed through a Contribution	For
Intesa Sanpaolo SpA	Italy	27-avr-20	Management	Deliberations on Possible Legal Action Against Directors if Pre-Announced	
Raytheon Technologies Corporation	USA	27-avr-20	Management	Elect Director Lloyd J. Austin, III	For
Raytheon Technologies Corporation	USA	27-avr-20	Management	Elect Director Gregory J. Hayes	For
Raytheon Technologies Corporation	USA	27-avr-20	Management	Elect Director Marshall O. Larsen	For
Raytheon Technologies Corporation	USA	27-avr-20	Management	Elect Director Robert K. (Kelly) Ortberg	For
Raytheon Technologies Corporation	USA	27-avr-20	Management	Elect Director Margaret L. O'Sullivan	For
Raytheon Technologies Corporation	USA	27-avr-20	Management	Elect Director Denise L. Ramos	For
Raytheon Technologies Corporation	USA	27-avr-20	Management	Elect Director Fredric G. Reynolds	Against
Raytheon Technologies Corporation	USA	27-avr-20	Management	Elect Director Brian C. Rogers	For
Raytheon Technologies Corporation	USA	27-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Raytheon Technologies Corporation	USA	27-avr-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
Raytheon Technologies Corporation	USA	27-avr-20	Shareholder	Adopt Simple Majority Vote	For
Raytheon Technologies Corporation	USA	27-avr-20	Shareholder	Report on Plant Closures	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Thomas Buberl	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Michael L. Eskew	Against
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director David N. Farr	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Alex Gorsky	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Michelle J. Howard	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Arvind Krishna	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Andrew N. Liveris	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Frederick William McNabb, III	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Martha E. Pollack	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Virginia M. Rometty	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Joseph R. Swedish	Against
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Sidney Taurel	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Peter R. Voser	For
International Business Machines Corporation	USA	28-avr-20	Management	Elect Director Frederick H. Waddell	For
International Business Machines Corporation	USA	28-avr-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
International Business Machines Corporation	USA	28-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
International Business Machines Corporation	USA	28-avr-20	Shareholder	Amend Governing Documents to allow Removal of Directors	For
International Business Machines Corporation	USA	28-avr-20	Shareholder	Provide Right to Act by Written Consent	For
International Business Machines Corporation	USA	28-avr-20	Shareholder	Require Independent Board Chairman	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Prysmian SpA	Italy	28-avr-20	Management	Accept Financial Statements and Statutory Reports	For
Prysmian SpA	Italy	28-avr-20	Management	Approve Allocation of Income	For
Prysmian SpA	Italy	28-avr-20	Management	Approve Long-term Incentive Plan	For
Prysmian SpA	Italy	28-avr-20	Management	Approve Remuneration Policy	For
Prysmian SpA	Italy	28-avr-20	Management	Approve Second Section of the Remuneration Report	Against
Prysmian SpA	Italy	28-avr-20	Management	Authorize Board to Increase Capital to Service the Long-term	FNocr
Prysmian SpA	Italy	28-avr-20	Management	Deliberations on Possible Legal Action Against Directors if PreAgseanitnestd	
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Steven D. Black	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Celeste A. Clark	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Theodore F. Craver, Jr.	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Wayne M. Hewett	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Donald M. James	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Maria R. Morris	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Charles H. Noski	Against
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Richard B. Payne, Jr.	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Juan A. Pujadas	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Ronald L. Sargent	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Charles W. Scharf	For
Wells Fargo & Company	USA	28-avr-20	Management	Elect Director Suzanne M. Vautrinot	For
Wells Fargo & Company	USA	28-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	USA	28-avr-20	Management	Ratify KPMG LLP as Auditors	For
Wells Fargo & Company	USA	28-avr-20	Shareholder	Require Shareholder Approval of Bylaw Amendments	Against
Wells Fargo & Company	USA	28-avr-20	Shareholder	Report on Incentive-Based Compensation and Risks of MaterifAoL	rL
Wells Fargo & Company	USA	28-avr-20	Shareholder	Report on Global Median Gender Pay Gap	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Accept Financial Statements and Statutory Reports	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Approve Dividends	Against
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Leif Johansson as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Pascal Soriot as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Marc Dunoyer as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Genevieve Berger as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Philip Broadley as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Graham Chipchase as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Elect Michel Demare as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Deborah DiSanzo as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Sheri McCoy as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Tony Mok as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Nazneen Rahman as Director	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Re-elect Marcus Wallenberg as Director	Against
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Approve Remuneration Report	Against
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Approve Remuneration Policy	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Authorise EU Political Donations and Expenditure	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Authorise Issue of Equity	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Authorise Issue of Equity without Pre-emptive Rights	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Authorise Issue of Equity without Pre-emptive Rights in Connectio	For
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Authorise Market Purchase of Ordinary Shares	Against
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Authorise the Company to Call General Meeting with Two WeFeokrs	
AstraZeneca Plc	United Kingdom	29-avr-20	Management	Approve Performance Share Plan	For
Beiersdorf AG	Germany	29-avr-20	Management	Approve Allocation of Income and Dividends of EUR 0.70 per	FoShr
Beiersdorf AG	Germany	29-avr-20	Management	Approve Discharge of Management Board for Fiscal 2019	For
Beiersdorf AG	Germany	29-avr-20	Management	Approve Discharge of Supervisory Board for Fiscal 2019	For
Beiersdorf AG	Germany	29-avr-20	Management	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For
Beiersdorf AG	Germany	29-avr-20	Management	Approve Creation of EUR 42 Million Pool of Authorized	For I w
Beiersdorf AG	Germany	29-avr-20	Management	Approve Creation of EUR 25 Million Pool of Authorized	For II
Beiersdorf AG	Germany	29-avr-20	Management	Approve Creation of EUR 25 Million Pool of Authorized	For III
Beiersdorf AG	Germany	29-avr-20	Management	Approve Issuance of Warrants/Bonds with Warrants Attached/Co	For
Beiersdorf AG	Germany	29-avr-20	Management	Authorize Share Repurchase Program and Reissuance or CanAgeeallnatst	io
Beiersdorf AG	Germany	29-avr-20	Management	Amend Articles Re: Participation Requirements and Proof of	FEnotirt
Beiersdorf AG	Germany	29-avr-20	Management	Elect Wolfgang Herz to the Supervisory Board	For
Beiersdorf AG	Germany	29-avr-20	Management	Elect Beatrice Dreyfus as Alternate Supervisory Board MemberFor	
Prologis, Inc.	USA	29-avr-20	Management	Elect Director Hamid R. Moghadam	For
Prologis, Inc.	USA	29-avr-20	Management	Elect Director Cristina G. Bitá	For
Prologis, Inc.	USA	29-avr-20	Management	Elect Director George L. Fotiades	Against
Prologis, Inc.	USA	29-avr-20	Management	Elect Director Lydia H. Kennard	Against
Prologis, Inc.	USA	29-avr-20	Management	Elect Director Irving F. Lyons, III	For
Prologis, Inc.	USA	29-avr-20	Management	Elect Director Avid Modjtabai	For
Prologis, Inc.	USA	29-avr-20	Management	Elect Director David P. O'Connor	For
Prologis, Inc.	USA	29-avr-20	Management	Elect Director Olivier Piani	For
Prologis, Inc.	USA	29-avr-20	Management	Elect Director Jeffrey L. Skelton	Against
Prologis, Inc.	USA	29-avr-20	Management	Elect Director Carl B. Webb	For
Prologis, Inc.	USA	29-avr-20	Management	Elect Director William D. Zollars	For
Prologis, Inc.	USA	29-avr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Prologis, Inc.	USA	29-avr-20	Management	Approve Omnibus Stock Plan	For
Prologis, Inc.	USA	29-avr-20	Management	Increase Authorized Common Stock	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Prologis, Inc.	USA	29-avr-20	Management	Ratify KPMG LLP as Auditors	For
Kerry Group Plc	Ireland	30-avr-20	Management	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	Ireland	30-avr-20	Management	Approve Final Dividend	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Gerry Behan as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Dr Hugh Brady as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Gerard Culligan as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Dr Karin Dorrepaal as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Joan Garahy as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Tom Moran as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Con Murphy as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Re-elect Philip Toomey as Director	For
Kerry Group Plc	Ireland	30-avr-20	Management	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	Ireland	30-avr-20	Management	Approve Remuneration Report	For
Kerry Group Plc	Ireland	30-avr-20	Management	Authorise Issue of Equity	For
Kerry Group Plc	Ireland	30-avr-20	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	Ireland	30-avr-20	Management	Authorise Issue of Equity without Pre-emptive Rights in Connectio	For
Kerry Group Plc	Ireland	30-avr-20	Management	Authorise Market Purchase of A Ordinary Shares	Against
Eli Lilly and Company	USA	04-mai-20	Management	Elect Director Michael L. Eskew	Against
Eli Lilly and Company	USA	04-mai-20	Management	Elect Director William G. Kaelin, Jr.	For
Eli Lilly and Company	USA	04-mai-20	Management	Elect Director David A. Ricks	For
Eli Lilly and Company	USA	04-mai-20	Management	Elect Director Marshall S. Runge	For
Eli Lilly and Company	USA	04-mai-20	Management	Elect Director Karen Walker	For
Eli Lilly and Company	USA	04-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensaFtiom	
Eli Lilly and Company	USA	04-mai-20	Management	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	USA	04-mai-20	Management	Declassify the Board of Directors	For
Eli Lilly and Company	USA	04-mai-20	Management	Eliminate Supermajority Voting Provisions	For
Eli Lilly and Company	USA	04-mai-20	Shareholder	Report on Lobbying Payments and Policy	For
Eli Lilly and Company	USA	04-mai-20	Shareholder	Report on Forced Swim Test	For
Eli Lilly and Company	USA	04-mai-20	Shareholder	Require Independent Board Chairman	For
Eli Lilly and Company	USA	04-mai-20	Shareholder	Disclose Board Matrix Including Ideological Perspectives	Against
Eli Lilly and Company	USA	04-mai-20	Shareholder	Report on Integrating Drug Pricing Risks into Senior ExecutiveF	oCro
Eli Lilly and Company	USA	04-mai-20	Shareholder	Adopt Policy on Bonus Banking	For
Eli Lilly and Company	USA	04-mai-20	Shareholder	Clawback Disclosure of Recoupment Activity from Senior Off	cFeors
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Jose "Joe" E. Almeida	Against
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Thomas F. Chen	For
Baxter International Inc.	USA	05-mai-20	Management	Elect Director John D. Forsyth	Against
Baxter International Inc.	USA	05-mai-20	Management	Elect Director James R. Gavin, III	Against
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Peter S. Hellman	Against
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Michael F. Mahoney	For
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Patricia B. Morrison	For
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Stephen N. Oesterle	For
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Cathy R. Smith	For
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Thomas T. Stallkamp	Against
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Albert P.L. Stroucken	Against
Baxter International Inc.	USA	05-mai-20	Management	Elect Director Amy A. Wendell	For
Baxter International Inc.	USA	05-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensaFtiom	
Baxter International Inc.	USA	05-mai-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
Baxter International Inc.	USA	05-mai-20	Shareholder	Require Independent Board Chair	For
Baxter International Inc.	USA	05-mai-20	Shareholder	Provide Right to Act by Written Consent	For
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Elect Director John E. Caldwell	Against
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Elect Director Nora M. Denzel	For
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Elect Director Mark Durcan	Against
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Elect Director Michael P. Gregoire	For
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Elect Director Joseph A. Householder	For
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Elect Director John W. Marren	For
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Elect Director Lisa T. Su	For
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Elect Director Abhi Y. Talwalkar	Against
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Ratify Ernst & Young LLP as Auditors	For
Advanced Micro Devices, Inc.	USA	07-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensationAgainst	
Repsol SA	Spain	07-mai-20	Management	Approve Consolidated and Standalone Financial Statements	For
Repsol SA	Spain	07-mai-20	Management	Approve Non-Financial Information Statement	For
Repsol SA	Spain	07-mai-20	Management	Approve Treatment of Net Loss	For
Repsol SA	Spain	07-mai-20	Management	Approve Creation of Reserves Not Arising from Profits and Appro	For
Repsol SA	Spain	07-mai-20	Management	Approve Discharge of Board	For
Repsol SA	Spain	07-mai-20	Management	Approve Scrip Dividends	For
Repsol SA	Spain	07-mai-20	Management	Approve Scrip Dividends	For
Repsol SA	Spain	07-mai-20	Management	Approve Reduction in Share Capital via Amortization of TreasurFoyr	
Repsol SA	Spain	07-mai-20	Management	Approve Share Matching Program	For
Repsol SA	Spain	07-mai-20	Management	Approve Long-Term Incentive Plan	For
Repsol SA	Spain	07-mai-20	Management	Advisory Vote on Remuneration Report	For
Repsol SA	Spain	07-mai-20	Management	Authorize Board to Ratify and Execute Approved ResolutionsFor	
AbbVie Inc.	USA	08-mai-20	Management	Elect Director Robert J. Alpern	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
AbbVie Inc.	USA	08-mai-20	Management	Elect Director Edward M. Liddy	For
AbbVie Inc.	USA	08-mai-20	Management	Elect Director Melody B. Meyer	For
AbbVie Inc.	USA	08-mai-20	Management	Elect Director Frederick H. Waddell	For
AbbVie Inc.	USA	08-mai-20	Management	Ratify Ernst & Young LLP as Auditors	For
AbbVie Inc.	USA	08-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
AbbVie Inc.	USA	08-mai-20	Management	Eliminate Supermajority Vote Requirement	For
AbbVie Inc.	USA	08-mai-20	Shareholder	Report on Lobbying Payments and Policy	For
AbbVie Inc.	USA	08-mai-20	Shareholder	Require Independent Board Chairman	Against
AbbVie Inc.	USA	08-mai-20	Shareholder	Report on Integrating Risks Related to Drug Pricing into Senior Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Accept Financial Statements and Statutory Reports	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Approve Remuneration Report	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Approve Final Dividend	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Re-elect Andrew Bonfield as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Re-elect Nicandro Durante as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Re-elect Mary Harris as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Re-elect Mehmood Khan as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Re-elect Pam Kirby as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Re-elect Chris Sinclair as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Re-elect Elane Stock as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Elect Jeff Carr as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Elect Sara Mathew as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Elect Laxman Narasimhan as Director	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Reappoint KPMG LLP as Auditors	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Authorise EU Political Donations and Expenditure	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Authorise Issue of Equity	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Authorise Issue of Equity without Pre-emptive Rights	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issuance of New Shares	For
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Authorise Market Purchase of Ordinary Shares	Against
Reckitt Benckiser Group Plc	United Kingdom	12-mai-20	Management	Authorise the Company to Call General Meeting with Two Weeks Notice	
Waste Management, Inc.	USA	12-mai-20	Management	Elect Director Frank M. Clark, Jr.	For
Waste Management, Inc.	USA	12-mai-20	Management	Elect Director James C. Fish, Jr.	For
Waste Management, Inc.	USA	12-mai-20	Management	Elect Director Andres R. Gluski	For
Waste Management, Inc.	USA	12-mai-20	Management	Elect Director Victoria M. Holt	For
Waste Management, Inc.	USA	12-mai-20	Management	Elect Director Kathleen M. Mazzarella	For
Waste Management, Inc.	USA	12-mai-20	Management	Elect Director William B. Plummer	Against
Waste Management, Inc.	USA	12-mai-20	Management	Elect Director John C. Pope	Against
Waste Management, Inc.	USA	12-mai-20	Management	Elect Director Thomas H. Weidemeyer	Against
Waste Management, Inc.	USA	12-mai-20	Management	Ratify Ernst & Young LLP as Auditors	For
Waste Management, Inc.	USA	12-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Waste Management, Inc.	USA	12-mai-20	Management	Amend Qualified Employee Stock Purchase Plan	For
First Solar, Inc.	USA	13-mai-20	Management	Elect Director Michael J. Ahearn	For
First Solar, Inc.	USA	13-mai-20	Management	Elect Director Sharon L. Allen	For
First Solar, Inc.	USA	13-mai-20	Management	Elect Director Richard D. Chapman	For
First Solar, Inc.	USA	13-mai-20	Management	Elect Director George A. ("Chip") Hambro	For
First Solar, Inc.	USA	13-mai-20	Management	Elect Director Molly E. Joseph	Against
First Solar, Inc.	USA	13-mai-20	Management	Elect Director Craig Kennedy	For
First Solar, Inc.	USA	13-mai-20	Management	Elect Director William J. Post	For
First Solar, Inc.	USA	13-mai-20	Management	Elect Director Paul H. Stebbins	Against
First Solar, Inc.	USA	13-mai-20	Management	Elect Director Michael T. Sweeney	Against
First Solar, Inc.	USA	13-mai-20	Management	Elect Director Mark R. Widmar	For
First Solar, Inc.	USA	13-mai-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
First Solar, Inc.	USA	13-mai-20	Management	Approve Omnibus Stock Plan	For
First Solar, Inc.	USA	13-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Xylem Inc.	USA	13-mai-20	Management	Elect Director Jeanne Beliveau-Dunn	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Patrick K. Decker	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Robert F. Friel	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Jorge M. Gomez	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Victoria D. Harker	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Sten E. Jakobsson	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Steven R. Loranger	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Surya N. Mohapatra	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Jerome A. Peribere	For
Xylem Inc.	USA	13-mai-20	Management	Elect Director Markos I. Tambakeras	For
Xylem Inc.	USA	13-mai-20	Management	Ratify Deloitte & Touche LLP as Auditors	For
Xylem Inc.	USA	13-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Xylem Inc.	USA	13-mai-20	Shareholder	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Fernando Aguirre	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director C. David Brown, II	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Alecia A. DeCoudreaux	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Nancy-Ann M. DeParle	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director David W. Dorman	Against
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Roger N. Farah	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Anne M. Finucane	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Edward J. Ludwig	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Larry J. Merlo	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Jean-Pierre Millon	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Mary L. Schapiro	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director William C. Weldon	For
CVS Health Corporation	USA	14-mai-20	Management	Elect Director Tony L. White	For
CVS Health Corporation	USA	14-mai-20	Management	Ratify Ernst & Young LLP as Auditors	For
CVS Health Corporation	USA	14-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CVS Health Corporation	USA	14-mai-20	Management	Amend Omnibus Stock Plan	For
CVS Health Corporation	USA	14-mai-20	Management	Amend Qualified Employee Stock Purchase Plan	For
CVS Health Corporation	USA	14-mai-20	Shareholder	Amend Shareholder Written Consent Provisions	For
CVS Health Corporation	USA	14-mai-20	Shareholder	Require Independent Board Chairman	For
Equinor ASA	Norway	14-mai-20	Management	Elect Chairman of Meeting; Designate Inspector(s) of Minutes	For
Equinor ASA	Norway	14-mai-20	Management	Approve Notice of Meeting and Agenda	For
Equinor ASA	Norway	14-mai-20	Management	Designate Inspector(s) of Minutes of Meeting	For
Equinor ASA	Norway	14-mai-20	Management	Accept Financial Statements and Statutory Reports; Approve	Against
Equinor ASA	Norway	14-mai-20	Management	Approve Board to Distribute Dividends	Against
Equinor ASA	Norway	14-mai-20	Management	Approve NOK 202.4 Million Reduction in Share Capital via Share	For
Equinor ASA	Norway	14-mai-20	Shareholder	Instruct Company to Set and Publish Targets Aligned with the	For Go
Equinor ASA	Norway	14-mai-20	Shareholder	Instruct Company to Stop all Exploration Activity and Test Dr	Against
Equinor ASA	Norway	14-mai-20	Shareholder	Instruct Company to Consider the Health Effects of Global W	Against
Equinor ASA	Norway	14-mai-20	Shareholder	Instruct Company to Refrain from Oil and Gas Exploration	For Pr
Equinor ASA	Norway	14-mai-20	Shareholder	Instruct Company to Stop All Oil and Gas Activities Outside the	Against
Equinor ASA	Norway	14-mai-20	Shareholder	Instruct Board to Present New Direction for the Company Inc	Against
Equinor ASA	Norway	14-mai-20	Management	Approve Company's Corporate Governance Statement	For
Equinor ASA	Norway	14-mai-20	Management	Approve Remuneration Policy And Other Terms of Employment	For F
Equinor ASA	Norway	14-mai-20	Management	Approve Remuneration Policy And Other Terms of Employment	For F
Equinor ASA	Norway	14-mai-20	Management	Approve Remuneration of Auditors	For
Equinor ASA	Norway	14-mai-20	Management	Elect All Members and Deputy Members of Corporate Assemb	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Tone Lunde Bakker (Chair) as Member of Corporate	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Greger Mannsverk as Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Terje Venold as Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Kjersti Kleven as Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Finn Kinserdal as Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Jarle Roth as Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Elect Kjersti Fyllingen as Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Elect Kjerstin Rasmussen Braathen as Member of Corporate	For
Equinor ASA	Norway	14-mai-20	Management	Elect Mari Rege as Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Elect Brynjar Kristian Forbergskog as Member of Corporate	For
Equinor ASA	Norway	14-mai-20	Management	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Elect Trond Straume as 2nd Deputy Member of Corporate As	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Nina Kiviervi Jonassen as 3rd Deputy Member of Co	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate	For
Equinor ASA	Norway	14-mai-20	Management	Approve Remuneration of Corporate Assembly	For
Equinor ASA	Norway	14-mai-20	Management	Elect All Members of Nominating Committee Bundled	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Tone Lunde Bakker (Chair) as Member of	For
Equinor ASA	Norway	14-mai-20	Management	Elect Bjorn Stale Haavik as Member of Nominating	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Jarle Roth as Member of Nominating Committee	For
Equinor ASA	Norway	14-mai-20	Management	Reelect Berit L. Henriksen as Member of Nominating Committee	For
Equinor ASA	Norway	14-mai-20	Management	Approve Remuneration of Nominating Committee	For
Equinor ASA	Norway	14-mai-20	Management	Approve Equity Plan Financing	For
Equinor ASA	Norway	14-mai-20	Management	Authorize Share Repurchase Program	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director Gary Daichendt	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director Anne DeSanto	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director Kevin DeNuccio	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director James Dolce	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director Christine Gorjanc	Against
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director Janet Haugen	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director Scott Kriens	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director Rahul Merchant	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director Rami Rahim	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Elect Director William Stensrud	Against
Juniper Networks, Inc.	USA	14-mai-20	Management	Ratify Ernst & Young as Auditors	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensa	For
Juniper Networks, Inc.	USA	14-mai-20	Management	Amend Qualified Employee Stock Purchase Plan	For
Arkema SA	France	19-mai-20	Management	Approve Financial Statements and Statutory Reports	For
Arkema SA	France	19-mai-20	Management	Approve Consolidated Financial Statements and Statutory Ref	For
Arkema SA	France	19-mai-20	Management	Approve Allocation of Income and Dividends of EUR 2.20 per	Against
Arkema SA	France	19-mai-20	Management	Approve Auditors' Special Report on Related-Party Transactions	For
Arkema SA	France	19-mai-20	Management	Reelect Thierry Le Henaff as Director	For
Arkema SA	France	19-mai-20	Management	Approve Remuneration of Directors in the Aggregate Amount	For
Arkema SA	France	19-mai-20	Management	Approve Remuneration Policy of Chairman and CEO	For
Arkema SA	France	19-mai-20	Management	Approve Compensation Report of Corporate Officers	For
Arkema SA	France	19-mai-20	Management	Approve Compensation of Thierry Le Henaff, Chairman and	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Arkema SA	France	19-mai-20	Management	Renew Appointment of KPMG Audit as Auditor	For
Arkema SA	France	19-mai-20	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Arkema SA	France	19-mai-20	Management	Authorize Issuance of Equity or Equity-Linked Securities with	For Pre
Arkema SA	France	19-mai-20	Management	Authorize Issuance of Equity or Equity-Linked Securities without	For
Arkema SA	France	19-mai-20	Management	Approve Issuance of Equity or Equity-Linked Securities for Privat	For
Arkema SA	France	19-mai-20	Management	Authorize Board to Set Issue Price for 10 Percent Per Year of	For Iss
Arkema SA	France	19-mai-20	Management	Authorize Capital Increase of up to 10 Percent of Issued Cap	tFaol rf
Arkema SA	France	19-mai-20	Management	Authorize Board to Increase Capital in the Event of Additiona	For De
Arkema SA	France	19-mai-20	Management	Set Total Limit for Capital Increase to Result from Issuance Requ	For
Arkema SA	France	19-mai-20	Management	Authorize Capital Issuances for Use in Employee Stock PurchFaosre	
Arkema SA	France	19-mai-20	Management	Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal	CFhora
Arkema SA	France	19-mai-20	Management	Authorize Filing of Required Documents/Other Formalities	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Anthony K. Anderson	Against
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Oscar Fanjul	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Daniel S. Glaser	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director H. Edward Hanway	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Deborah C. Hopkins	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Tamara Ingram	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Jane H. Lute	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Steven A. Mills	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Bruce P. Nolop	Against
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Marc D. Oken	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Morton O. Schapiro	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director Lloyd M. Yates	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Elect Director R. David Yost	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensaFtiom	
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Ratify Deloitte & Touche LLP as Auditor	For
Marsh & McLennan Companies, Inc.	USA	21-mai-20	Management	Approve Omnibus Stock Plan	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Elizabeth Corley	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Alistair Darling	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Thomas H. Glocer	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director James P. Gorman	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Robert H. Herz	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Nobuyuki Hirano	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Stephen J. Luczo	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Jami Miscik	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Dennis M. Nally	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Takeshi Ogasawara	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Hutham S. Olayan	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Mary L. Schapiro	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Perry M. Traquina	For
Morgan Stanley	USA	21-mai-20	Management	Elect Director Rayford Wilkins, Jr.	For
Morgan Stanley	USA	21-mai-20	Management	Ratify Deloitte & Touche LLP as Auditors	For
Morgan Stanley	USA	21-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensaFtiom	
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Francoise Colpron	For
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Edward L. Doheny, II	For
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Michael P. Doss	For
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Henry R. Keizer	Against
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Jacqueline B. Kosecoff	For
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Harry A. Lawton, III	For
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Neil Lustig	For
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Suzanne B. Rowland	For
Sealed Air Corporation	USA	21-mai-20	Management	Elect Director Jerry R. Whitaker	For
Sealed Air Corporation	USA	21-mai-20	Management	Ratify PricewaterhouseCoopers LLP as Auditor	For
Sealed Air Corporation	USA	21-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensaFtiom	
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Gerard J. Arpey	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Ari Bousbib	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Jeffery H. Boyd	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Gregory D. Brenneman	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director J. Frank Brown	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Albert P. Carey	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Helena B. Foulkes	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Linda R. Gooden	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Wayne M. Hewett	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Manuel Kadre	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Stephanie C. Linnartz	For
The Home Depot, Inc.	USA	21-mai-20	Management	Elect Director Craig A. Menear	For
The Home Depot, Inc.	USA	21-mai-20	Management	Ratify KPMG LLP as Auditors	For
The Home Depot, Inc.	USA	21-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' CompensaFtiom	
The Home Depot, Inc.	USA	21-mai-20	Shareholder	Amend Shareholder Written Consent Provisions	Against
The Home Depot, Inc.	USA	21-mai-20	Shareholder	Prepare Employment Diversity Report and Report on DiversityF	oPro
The Home Depot, Inc.	USA	21-mai-20	Shareholder	Adopt Share Retention Policy For Senior Executives	For
The Home Depot, Inc.	USA	21-mai-20	Shareholder	Report on Congruency Political Analysis and Electioneering	ExFopre
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Leslie A. Brun	Against
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Thomas R. Cech	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Mary Ellen Coe	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Pamela J. Craig	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Kenneth C. Frazier	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Thomas H. Glocer	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Risa J. Lavizzo-Mourey	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Paul B. Rothman	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Patricia F. Russo	Against
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Christine E. Seidman	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Inge G. Thulin	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Kathy J. Warden	For
Merck & Co., Inc.	USA	26-mai-20	Management	Elect Director Peter C. Wendell	For
Merck & Co., Inc.	USA	26-mai-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Merck & Co., Inc.	USA	26-mai-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
Merck & Co., Inc.	USA	26-mai-20	Shareholder	Provide Right to Act by Written Consent	For
Merck & Co., Inc.	USA	26-mai-20	Shareholder	Report on Corporate Tax Savings Allocation	For
Hess Corporation	USA	03-juin-20	Management	Elect Director Terrence J. Checki	For
Hess Corporation	USA	03-juin-20	Management	Elect Director Leonard S. Coleman, Jr.	For
Hess Corporation	USA	03-juin-20	Management	Elect Director Joaquin Duato	For
Hess Corporation	USA	03-juin-20	Management	Elect Director John B. Hess	For
Hess Corporation	USA	03-juin-20	Management	Elect Director Edith E. Holiday	Against
Hess Corporation	USA	03-juin-20	Management	Elect Director Marc S. Lipschultz	For
Hess Corporation	USA	03-juin-20	Management	Elect Director David McManus	Against
Hess Corporation	USA	03-juin-20	Management	Elect Director Kevin O. Meyers	For
Hess Corporation	USA	03-juin-20	Management	Elect Director James H. Quigley	For
Hess Corporation	USA	03-juin-20	Management	Elect Director William G. Schrader	For
Hess Corporation	USA	03-juin-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Hess Corporation	USA	03-juin-20	Management	Ratify Ernst & Young LLP as Auditors	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director Laurence A. Chapman	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director Alexis Black Bjorlin	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director Michael A. Coke	Against
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director VeraLinn "Dash" Jamieson	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director Kevin J. Kennedy	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director William G. LaPerch	Against
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director Jean F.H.P. Mandeville	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director Afshin Mohebbi	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director Mark R. Patterson	Against
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director Mary Hogan Preusse	Against
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Elect Director A. William Stein	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Ratify KPMG LLP as Auditors	For
Digital Realty Trust, Inc.	USA	08-juin-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Robert K. Burgess	For
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Tench Coxo	Against
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Persis S. Drell	For
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Jen-Hsun Huang	For
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Dawn Hudson	For
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Harvey C. Jones	Against
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Michael G. McCaffery	For
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Stephen C. Neal	For
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Mark L. Perry	Against
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director A. Brooke Seawell	For
NVIDIA Corporation	USA	09-juin-20	Management	Elect Director Mark A. Stevens	For
NVIDIA Corporation	USA	09-juin-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
NVIDIA Corporation	USA	09-juin-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
NVIDIA Corporation	USA	09-juin-20	Management	Amend Omnibus Stock Plan	For
NVIDIA Corporation	USA	09-juin-20	Management	Amend Qualified Employee Stock Purchase Plan	For
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Zein Abdalla	For
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Alan M. Bennett	Against
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Rosemary T. Berkery	For
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director David T. Ching	Against
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Ernie Herrman	For
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Michael F. Hines	Against
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Amy B. Lane	Against
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Carol Meyrowitz	Against
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Jackwyn L. Nemerov	For
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director John F. O'Brien	Against
The TJX Companies, Inc.	USA	09-juin-20	Management	Elect Director Willow B. Shire	Against
The TJX Companies, Inc.	USA	09-juin-20	Management	Ratify PricewaterhouseCoopers as Auditors	For
The TJX Companies, Inc.	USA	09-juin-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
The TJX Companies, Inc.	USA	09-juin-20	Shareholder	Report on Reduction of Chemical Footprint	For
The TJX Companies, Inc.	USA	09-juin-20	Shareholder	Report on Animal Welfare	For
The TJX Companies, Inc.	USA	09-juin-20	Shareholder	Report on Pay Disparity	For
The TJX Companies, Inc.	USA	09-juin-20	Shareholder	Stock Retention/Holding Period	For
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Marc Benioff	For
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Craig Conway	Against
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Parker Harris	For

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salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Alan Hassenfeld	Against
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Neelie Kroes	For
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Colin Powell	For
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Sanford Robertson	Against
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director John V. Roos	For
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Robin Washington	Against
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Maynard Webb	Against
salesforce.com, inc.	USA	11-juin-20	Management	Elect Director Susan Wojcicki	For
salesforce.com, inc.	USA	11-juin-20	Management	Amend Omnibus Stock Plan	For
salesforce.com, inc.	USA	11-juin-20	Management	Amend Qualified Employee Stock Purchase Plan	For
salesforce.com, inc.	USA	11-juin-20	Management	Ratify Ernst & Young LLP as Auditors	For
salesforce.com, inc.	USA	11-juin-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
salesforce.com, inc.	USA	11-juin-20	Shareholder	Provide Right to Act by Written Consent	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Approve Allocation of Income, with a Final Dividend of JPY 35For	
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Manabe, Sunao	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Sai, Toshiaki	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Kimura, Satoru	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Uji, Noritaka	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Fukui, Tsuguya	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Kama, Kazuaki	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Nohara, Sawako	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Otsuki, Masahiko	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Elect Director Hirashima, Shoji	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Approve Annual Bonus	For
Daiichi Sankyo Co., Ltd.	Japan	15-juin-20	Management	Approve Restricted Stock Plan	For
Kering SA	France	16-juin-20	Management	Approve Financial Statements and Statutory Reports	For
Kering SA	France	16-juin-20	Management	Approve Consolidated Financial Statements and Statutory ReFpor	
Kering SA	France	16-juin-20	Management	Approve Allocation of Income and Dividends of EUR 8 per ShareFor	
Kering SA	France	16-juin-20	Management	Reelect Jean-Pierre Denis as Director	For
Kering SA	France	16-juin-20	Management	Reelect Ginevra Elkann as Director	For
Kering SA	France	16-juin-20	Management	Reelect Sophie L Helias as Director	For
Kering SA	France	16-juin-20	Management	Elect Jean Liu as Director	For
Kering SA	France	16-juin-20	Management	Elect Tidjane Thiam as Director	For
Kering SA	France	16-juin-20	Management	Elect Emma Watson as Director	For
Kering SA	France	16-juin-20	Management	Approve Compensation of Corporate Officers	For
Kering SA	France	16-juin-20	Management	Approve Compensation of Francois-Henri Pinault, Chairman	aFnodr
Kering SA	France	16-juin-20	Management	Approve Compensation of Jean-Francois Palus, Vice-CEO	For
Kering SA	France	16-juin-20	Management	Approve Remuneration Policy of Executive Corporate OfficersFor	
Kering SA	France	16-juin-20	Management	Approve Remuneration Policy of Corporate Officers	For
Kering SA	France	16-juin-20	Management	Renew Appointments of Deloitte and Associates as Auditor and	FoBEr
Kering SA	France	16-juin-20	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Kering SA	France	16-juin-20	Management	Authorize up to 1 Percent of Issued Capital for Use in RestrictAgd	aiStnost
Kering SA	France	16-juin-20	Management	Amend Article 10 of Bylaws Re: Shares Held by Directors and	FoEmr
Kering SA	France	16-juin-20	Management	Amend Article 11 of Bylaws Re: Board Power	For
Kering SA	France	16-juin-20	Management	Amend Article 13 of Bylaws Re: Board Members Deliberation	Fvioar
Kering SA	France	16-juin-20	Management	Remove Article 18 of Bylaws Re: Censors	For
Kering SA	France	16-juin-20	Management	Amend Article 17 of Bylaws Re: Board Remuneration	For
Kering SA	France	16-juin-20	Management	Authorize Filing of Required Documents/Other Formalities	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Richard Haythornthwaite	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Ajay Banga	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Richard K. Davis	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Steven J. Freiberg	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Julius Genachowski	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Choon Phong Goh	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Merit E. Janow	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Oki Matsumoto	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Youngme Moon	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Rima Qureshi	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Jose Octavio Reyes Lagunes	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Gabrielle Sulzberger	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Jackson Tai	For
Mastercard Incorporated	USA	16-juin-20	Management	Elect Director Lance Uggla	For
Mastercard Incorporated	USA	16-juin-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
Mastercard Incorporated	USA	16-juin-20	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Cheryl W. Grise	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Carlos M. Gutierrez	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Gerald L. Hassell	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director David L. Herzog	Against
MetLife, Inc.	USA	16-juin-20	Management	Elect Director R. Glenn Hubbard	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Edward J. Kelly, III	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director William E. Kennard	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Michel A. Khalaf	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Catherine R. Kinney	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Diana L. McKenzie	For
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Denise M. Morrison	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
MetLife, Inc.	USA	16-juin-20	Management	Elect Director Mark A. Weinberger	For
MetLife, Inc.	USA	16-juin-20	Management	Ratify Deloitte & Touche LLP as Auditors	For
MetLife, Inc.	USA	16-juin-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	
STMicroelectronics NV	Netherlands	17-juin-20	Management	Approve Remuneration Report	Against
STMicroelectronics NV	Netherlands	17-juin-20	Management	Approve Remuneration Policy for Supervisory Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Approve Remuneration Policy for Management Board	Against
STMicroelectronics NV	Netherlands	17-juin-20	Management	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Approve Dividends	Against
STMicroelectronics NV	Netherlands	17-juin-20	Management	Approve Discharge of Management Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Ratify Ernst & Young as Auditors	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Approve Restricted Stock Grants to President and CEO	Against
STMicroelectronics NV	Netherlands	17-juin-20	Management	Elect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Elect Yann Delabriere to Supervisory Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Reelect Heleen Kersten to Supervisory Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Reelect Alessandro Rivera to Supervisory Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Reelect Frederic Sanchez to Supervisory Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Reelect Maurizio Tamagnini to Supervisory Board	For
STMicroelectronics NV	Netherlands	17-juin-20	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
STMicroelectronics NV	Netherlands	17-juin-20	Management	Grant Board Authority to Issue Shares Up To 10 Percent of Issued	Against
STMicroelectronics NV	Netherlands	17-juin-20	Management	Grant Board Authority to Issue Shares Up To 10 Percent of Issued	Against
Komatsu Ltd.	Japan	18-juin-20	Management	Approve Allocation of Income, with a Final Dividend of JPY 39	Against
Komatsu Ltd.	Japan	18-juin-20	Management	Elect Director Ohashi, Tetsuji	Against
Komatsu Ltd.	Japan	18-juin-20	Management	Elect Director Ogawa, Hiroyuki	Against
Komatsu Ltd.	Japan	18-juin-20	Management	Elect Director Moriyama, Masayuki	For
Komatsu Ltd.	Japan	18-juin-20	Management	Elect Director Mizuhara, Kiyoshi	For
Komatsu Ltd.	Japan	18-juin-20	Management	Elect Director Urano, Kuniko	For
Komatsu Ltd.	Japan	18-juin-20	Management	Elect Director Kigawa, Makoto	For
Komatsu Ltd.	Japan	18-juin-20	Management	Elect Director Kunibe, Takeshi	For
Komatsu Ltd.	Japan	18-juin-20	Management	Elect Director Arthur M. Mitchell	For
Komatsu Ltd.	Japan	18-juin-20	Management	Appoint Statutory Auditor Sasaki, Terumi	For
Deutsche Telekom AG	Germany	19-juin-20	Management	Approve Allocation of Income and Dividends of EUR 0.60 per	For
Deutsche Telekom AG	Germany	19-juin-20	Management	Approve Discharge of Management Board for Fiscal 2019	For
Deutsche Telekom AG	Germany	19-juin-20	Management	Approve Discharge of Supervisory Board for Fiscal 2019	For
Deutsche Telekom AG	Germany	19-juin-20	Management	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal	For
Deutsche Telekom AG	Germany	19-juin-20	Management	Elect Michael Kaschke to the Supervisory Board	For
Deutsche Telekom AG	Germany	19-juin-20	Management	Approve Spin-Off and Takeover Agreement with Telekom Deu	For
Deutsche Telekom AG	Germany	19-juin-20	Management	Ratify Ernst & Young GmbH as Auditors for the First Quarter	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Approve Allocation of Income, with a Final Dividend of JPY 90	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Christophe Weber	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Iwasaki, Masato	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Andrew Plump	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Constantine Saroukos	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Sakane, Masahiro	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Olivier Bohuon	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Jean-Luc Butel	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Ian Clark	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Fujimori, Yoshiaki	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Steven Gillis	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Kuniya, Shiro	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director Shiga, Toshiyuki	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director and Audit Committee Member Yamanaka, Yasu	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director and Audit Committee Member Hatsukawa, Koj	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director and Audit Committee Member Higashi, Emiko	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Elect Director and Audit Committee Member Michel Orsinger	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Management	Approve Annual Bonus	For
Takeda Pharmaceutical Co., Ltd.	Japan	24-juin-20	Shareholder	Elect Shareholder Director and Audit Committee Member Nom	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Amend Articles to Amend Business Lines	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Elect Director Geshiro, Hiroshi	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Elect Director Honda, Shuichi	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Elect Director Sato, Seiji	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Elect Director Hayashi, Toshiaki	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Elect Director Ozawa, Yoshiaki	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Elect Director Sakai, Mineo	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Elect Director Kato, Kaku	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Elect Director Kaneko, Keiko	For
Daifuku Co., Ltd.	Japan	26-juin-20	Management	Appoint Statutory Auditor Aihara, Ryosuke	For
Danone SA	France	26-juin-20	Management	Approve Financial Statements and Statutory Reports	For
Danone SA	France	26-juin-20	Management	Approve Consolidated Financial Statements and Statutory Ref	For
Danone SA	France	26-juin-20	Management	Approve Allocation of Income and Dividends of EUR 2.10 per	For
Danone SA	France	26-juin-20	Management	Reelect Gregg L. Engles as Director	For
Danone SA	France	26-juin-20	Management	Reelect Gaëlle Olivier as Director	For
Danone SA	France	26-juin-20	Management	Reelect Isabelle Seillier as Director	For
Danone SA	France	26-juin-20	Management	Reelect Jean-Michel Severino as Director	For
Danone SA	France	26-juin-20	Management	Reelect Lionel Zinsou-Derlin as Director	For

Company Name	Country	Meeting Date	Proponent	Proposal Text	Vote Instruction
Danone SA	France	26-juin-20	Management	Approve Compensation Report of Corporate Officers	For
Danone SA	France	26-juin-20	Management	Approve Compensation of Emmanuel Faber, Chairman and CEO	For
Danone SA	France	26-juin-20	Management	Approve Remuneration Policy of Corporate Officers	For
Danone SA	France	26-juin-20	Management	Approve Remuneration Policy of Directors	For
Danone SA	France	26-juin-20	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	
Danone SA	France	26-juin-20	Management	Authorize Capital Issuances for Use in Employee Stock Purchase	For
Danone SA	France	26-juin-20	Management	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted	
Danone SA	France	26-juin-20	Management	Amend Article 15 of Bylaws Re: Employee Representatives	For
Danone SA	France	26-juin-20	Management	Amend Article 19 of Bylaws Re: Related Parties Agreements	For
Danone SA	France	26-juin-20	Management	Amend Article 21 of Bylaws Re: Alternate Auditors	For
Danone SA	France	26-juin-20	Management	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration	For
Danone SA	France	26-juin-20	Management	Amend Article 1 of Bylaws Re: Adopt the French (Societe a	Majority
Danone SA	France	26-juin-20	Management	Authorize Filing of Required Documents/Other Formalities	For
Sony Corp.	Japan	26-juin-20	Management	Amend Articles to Change Company Name	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Yoshida, Kenichiro	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Totoki, Hiroki	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Sumi, Shuzo	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Tim Schaaff	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Matsunaga, Kazuo	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Oka, Toshiko	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Akiyama, Sakie	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Wendy Becker	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Hatanaka, Yoshihiko	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Adam Crozier	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Kishigami, Keiko	For
Sony Corp.	Japan	26-juin-20	Management	Elect Director Joseph A. Kraft Jr	For
Sony Corp.	Japan	26-juin-20	Management	Approve Stock Option Plan	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Adopt Financial Statements and Directors' and Auditors' Reports	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Approve First and Final Dividend	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Approve Directors' Remuneration	Against
CapitaLand Ltd.	Singapore	29-juin-20	Management	Elect Chaly Mah Chee Kheong as Director	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Elect Amirsham Bin A Aziz as Director	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Elect Kee Teck Koon as Director	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Elect Gabriel Lim Meng Liang as Director	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Elect Miguel Ko as Director	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Approve Issuance of Equity or Equity-Linked Securities with	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Approve Grant of Awards and Issuance of Shares Under the	Against
CapitaLand Ltd.	Singapore	29-juin-20	Management	Authorize Share Repurchase Program	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Approve Issuance of Shares Pursuant to the CapitaLand Scr	For
CapitaLand Ltd.	Singapore	29-juin-20	Management	Amend Constitution	For
AXA SA	France	30-juin-20	Management	Approve Financial Statements and Statutory Reports	For
AXA SA	France	30-juin-20	Management	Approve Consolidated Financial Statements and Statutory Repor	
AXA SA	France	30-juin-20	Management	Approve Allocation of Income and Dividends of EUR 0.73 per	For
AXA SA	France	30-juin-20	Management	Approve Compensation of Corporate Officers	For
AXA SA	France	30-juin-20	Management	Approve Compensation of Denis Duverne, Chairman of the Board	
AXA SA	France	30-juin-20	Management	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	France	30-juin-20	Management	Approve Remuneration Policy of CEO	For
AXA SA	France	30-juin-20	Management	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	France	30-juin-20	Management	Approve Remuneration Policy of Directors	For
AXA SA	France	30-juin-20	Management	Approve Auditors' Special Report on Related-Party Transactions	For
AXA SA	France	30-juin-20	Management	Reelect Angelen Kemna as Director	For
AXA SA	France	30-juin-20	Management	Reelect Irene Dörner as Director	For
AXA SA	France	30-juin-20	Management	Elect Isabel Hudson as Director	For
AXA SA	France	30-juin-20	Management	Elect Antoine Gosset-Grainville as Director	For
AXA SA	France	30-juin-20	Management	Elect Marie-France Tschudin as Director	For
AXA SA	France	30-juin-20	Shareholder	Elect Helen Browne as Director	For
AXA SA	France	30-juin-20	Shareholder	Elect Jerome Amouyal as Director	Against
AXA SA	France	30-juin-20	Shareholder	Elect Constance Reschke as Director	Against
AXA SA	France	30-juin-20	Shareholder	Elect Bamba Sall as Director	Against
AXA SA	France	30-juin-20	Shareholder	Elect Bruno Guy-Wasier as Director	Against
AXA SA	France	30-juin-20	Shareholder	Elect Timothy Leary as Director	Against
AXA SA	France	30-juin-20	Shareholder	Elect Ashitkumar Shah as Director	Against
AXA SA	France	30-juin-20	Management	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	
AXA SA	France	30-juin-20	Management	Authorize Capital Issuances for Use in Employee Stock Purchase	
AXA SA	France	30-juin-20	Management	Authorize Capital Issuances for Use in Employee Stock Purchase	For
AXA SA	France	30-juin-20	Management	Authorize Decrease in Share Capital via Cancellation of Repu	
AXA SA	France	30-juin-20	Management	Amend Article 10 of Bylaws Re: Employee Representatives	For
AXA SA	France	30-juin-20	Management	Authorize Filing of Required Documents/Other Formalities	For